

Confirmation of compliance with the provisions of the Minimum Wage Act (MiLog) regarding the

[contract name] dated xx.xx.20yy

(Exact name and date of the contract)

We hereby confirm that we, **[company name XXX]**, strictly comply with the provisions of the Minimum Wage Act (MiLoG) and pay our employees at least the statutory minimum wage. We also commit ourselves to obtain the same acknowledgments from subcontractors commissioned by us and to enter into service contracts (Dienst- und Werkverträge) only with subcontractors who also assure compliance with the provisions of the Minimum Wage Act (MiLoG).

In case **Vinnolit** will in future be exposed to any liability claims or government sanctions arising from the fact that **[company name XXX]** or its subcontractors has not complied with the above mentioned obligations, **[company name XXX]** declares already herewith, to the extent legally possible, to indemnify **Vinnolit** against any costs or claims, also by third parties, resulting therefrom.

Place, date

Company Stamp

Signature Contractor/CEO